



Town of Smithfield FY 2025-2026 Salaries

Department	Employee Name	Primary Position	Annual Wages
Town Council			
	BARBOUR, DAVID	Council Member	\$7,500.22
	DUNN, JOHN	Council Member	\$7,500.22
	MOORE, M. ANDY	Mayor	\$10,500.10
	RABIL, STEPHEN	Council Member	\$7,500.22
	SCOTT, TRAVIS	Council Member	\$7,500.22
	STEVENS, MICHAEL	Council Member	\$7,500.22
	WOOD, ROGER	Council Member	\$7,500.22
Customer Service			
	BAKER, TAYLOR	Customer Service Representative	\$42,473.60
	CORNEJO JUANCHI, JULIA	Senior Customer Service Representative	\$52,020.80
	GODWIN, JAMES	IT Analyst/Billing Supervisor	\$87,651.20
	JONES, DUSTIN	Meter Reader	\$39,894.40
	MITCHELL, AUDREY	Senior Customer Service Representative	\$52,020.80
	TYNDALL, JAMES	Meter Technician	\$42,972.80
	WILLIS, JOSHUA	Meter Reader	\$38,958.40
Finance			
	HARRIS, ANDREW	Finance Director	\$122,449.60
	KNUCKLES, JENNIFER	Payroll/Accounting Technician II	\$63,689.60
	SESSION, PAMELA	Accounts Payable Technician I	\$55,660.80
Fire			
	CANNADY, GRAYSON	Fire Fighter I	\$52,022.88
	DAUGHTRY, JEREMEY	Fire Chief	\$102,606.40
	EVANS, DENNIS	Fire Captain (ABC Shift)	\$69,560.40
	EZZELL, JAMES	Fire Fighter II (42 HR/W)	\$55,670.16
	FLOWERS, PATRICK	Fire Engineer (42 HR/W)	\$59,557.68
	GARCIA, DANIEL	Fire Fighter I	\$52,022.88
	GODWIN, JESSE	Fire Fighter I	\$52,022.88
	GRICE, ALEXANDER	Fire Engineer (42 HR/W)	\$59,557.68
	HODGE, LARRY	Fire Captain (ABC Shift)	\$69,822.48
	HOLLOMAN, BLAKE	Fire Marshall (40 Hr/Wk)	\$79,331.20
	JONES, WILLIAM	Fire Lieutenant	\$65,585.52
	LAMBERT, JEFFREY	Fire Engineer (42 HR/W)	\$59,557.68
	LANGDON, JUSTIN	Fire Fighter I	\$52,022.88
	MCCROSKEY, CHLOE	Fire Fighter I	\$52,022.88
	NORRIS, BELINDA	Admin Support Specialist Fire	\$48,630.40
	NORRIS, WALKER	Fire Fighter I	\$52,022.88
	PARRISH, ANTHONY	Fire Fighter II (42 HR/W)	\$55,670.16
	PIPER, WILLIAM	Fire Captain (ABC Shift)	\$69,560.40
	PITTMAN, STEPHEN	Fire Engineer (42 HR/W)	\$59,557.68
	SOARD, RASHAD	Fire Fighter I	\$52,022.88
	WARD, CHADWICK	Assistant Fire Chief	\$82,971.20
	WHARTON, JOEL	Fire Lieutenant	\$65,585.52
	WHEELER, ASHLEY	Fire Lieutenant	\$65,585.52
	WILSON, DANIEL	Fire Engineer (42 HR/W)	\$59,557.68
	WOMACK, JONATHAN	Fire Engineer (42 HR/W)	\$59,557.68
General Government			
	ANDREWS, ELAINE	Town Clerk	\$70,616.00
	EAVES, BRIAN	Marketing & Communications Specialist	\$69,576.00
	MCKEEL, BETHANY	Admin Support Specialist General Government	\$42,473.60
	PARRISH, SHANNAN	Human Resources Director	\$94,161.60
	PICKETT, KIMBERLY	Assisitant Town Manager	\$146,265.60
	SCOTT, MICHAEL	Town Manager	\$160,513.60

IT Department			
	HERNANDEZ CHAN, GEUEL	IT Specialist	\$59,571.20
Parks and Recreation			
	BLALOCK, ETHAN	Athletic Program Supervisor	\$69,576.00
	BYRD, PATRICK	Facility Maintenance Supervisor - Parks & Rec	\$59,571.20
	CASPER, JOSHUA	Facility Maintenance Specialist I Parks & Rec	\$39,520.00
	JOHNSON, GARY	Parks & Recreation Director	\$99,132.80
	MOORE, LEAH	Admin Support Specialist Parks & Rec	\$51,064.00
	PEARSON, TIFFANY	Recreation Program Supervisor	\$69,576.00
	STEPHENSON, KENNETH	Facility Maintenance Specialist Parks & Rec	\$39,520.00
SRAC			
	HAM, DALE	Recreation & Aquatics Center Director	\$80,641.60
	MERRITT, LATANYA	Admin Support Specialist SRAC	\$48,630.40
	SASSER, KRISTIN	Recreation Center Supervisor	\$76,024.00
	SITTER, SCOTT	Aquatics Center Supervisor	\$76,024.00
Planning			
	BROWN, BRIAN	Zoning/Code Enforcement Officer	\$56,284.80
	EDMONDS, JULIE	Admin Support Specialist Planning	\$48,630.40
	WENSMAN, STEPHEN	Planning Director	\$114,462.40
	WOODARD, MICAH	Planner I	\$59,571.20
Police - Administration			
	ARCHINO, STEPHANIE	Master Police Officer - Regular	\$68,161.60
	BANKS, AUBREY	Police Officer I - Regular	\$61,817.60
	BLINSON, CHRISTOPHER	Police Lieutenant - Regular	\$94,016.00
	BROWN, JOANNE	Police Records Clerk	\$42,473.60
	BUDNEY, JAZMIN	Police Records Clerk	\$42,473.60
	CARROLL, JULIE	Master Police Officer - Regular	\$69,617.60
	EALY, DUANE	Master Police Officer - Regular	\$69,659.20
	FRANCO GONZALEZ, MARIA	Pol Pub Safety Aide	\$49,816.00
	FREY, WARREN	Master Police Officer - Regular	\$68,452.80
	GRADY, JAMES	Police Captain	\$106,121.60
	HEDRICK, PETER	Police Chief	\$117,395.20
	JOHNSON, DAVID	Police Sergeant - Regular	\$87,235.20
	LYNCH, JOSHUA	Police Officer II - Regular	\$65,249.60
	MILLER, AMARA	Police Officer II - Regular	\$65,728.00
	PARRISH, MATTHEW	Police Sergeant - Regular	\$71,572.80
	SHOLES, DAVID	Master Police Officer - Regular	\$71,572.80
	SHORT, CHARLES	Deputy Police Chief	\$96,366.40
	SMITH, KEVIN	Master Police Officer - Regular	\$81,328.00
	SOUTHERLAND, MELISSA	Police Accreditation Manager	\$70,345.60
	TAYLOR, KAYLA	Police Officer I - Regular	\$61,817.60
	TYNDALL, DAVID	Police Lieutenant - Regular	\$89,856.00
	WATTS, ALEXANDER	Master Police Officer - Regular	\$71,572.80
	WHEELER, JOEY	Police Sergeant - Regular	\$77,355.20
Police - Patrol			
	BASS, BRANDIN	Police Officer I - Shift	\$61,825.40
	BERNA, ALYSSA	Master Police Officer - Shift	\$68,198.00
	BEYER, JASON	Police Lieutenant - Shift	\$94,784.04
	BLACKMAN, MICHAEL	Police Sergeant - Shift	\$71,574.36
	CAPSHAW, CONNER	Police Officer II - Shift	\$65,179.40
	COX, SHAYNA	Master Police Officer - Shift	\$68,153.28
	CRUZ, KELVIN	Master Police Officer - Shift	\$68,153.28
	DANIELS, GLENDALE	Police Officer I - Shift	\$61,825.40
	DAVIS, JAMES	Police Officer II - Shift	\$65,179.40
	GIBBONS, JACOB	Police Officer I - Shift	\$62,608.00
	GIBSON, STEVEN	Police Sergeant - Shift	\$71,574.36
	HAMEED, SHAHZEB	Police Officer II - Shift	\$64,911.08
	HAWKINS, KIPP	Police Officer I - Shift	\$61,825.40
	HUGHES, JAMIE	Police Officer I - Shift	\$61,825.40
	JOHNSON, KEVIN	Police Sergeant - Shift	\$71,574.36
	JONES, ALYSHA	Police Officer I - Shift	\$61,825.40
	JONES, SAMUEL	Police Lieutenant - Shift	\$98,428.72
	KENNY, DAMON	Police Sergeant - Shift	\$76,672.44
	LONDON, IAN	Police Officer I - Shift	\$61,825.40
	RENTERIA, MIGUEL	Police Sergeant - Shift	\$78,148.20
	SITTIG, JAMES	Master Police Officer - Shift	\$68,511.04
	STANLEY, ZACHARY	Master Police Officer - Shift	\$68,153.28
	THORNTON, BRANDON	Police Officer I - Shift	\$62,608.00

Public Works - Appearance

BUTLER, WILLIAM	Facility Maintenance Specialist Public Work	\$38,001.60
DAVIS, LAWRENCE	Public Works Director	\$96,948.80
EASON, CLIFTON	Facility Maintenance Specialist Public Work	\$38,001.60
JACKSON, ERIC	Facility Maintenance Specialist Public Work	\$38,771.20
LIBERATO, JESUS	Public Works Crew Leader - General	\$52,020.80
TILLEY, WILLIE	Facility Maintenance Specialist Public Work	\$39,520.00
YOUNG, J B	Street Sign Specialist	\$43,992.00

Public Works - Garage

STRICKLAND, ANDREW	Equipment Mechanic Public Works	\$67,579.20
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Public Works - Sanitation

ARAIZA MARTINEZ, MARTIN	Sanitation Equipment Operator	\$45,448.00
BARRETO LOPEZ, ALEXIS	Sanitation Equipment Operator	\$45,448.00
BURNETTE, ANTHONIO	Public Works Crew Leader - Sanitation	\$59,571.20
CLAROS, FRANCISCO	Sanitation Equipment Operator	\$45,448.00
ELLIS, CHRISTOPHER	Sanitation Equipment Operator	\$58,198.40
MCCULLEN, RICKY	Sanitation Equipment Operator	\$45,448.00
O'NEAL, CURTIS	Sanitation Equipment Operator	\$45,448.00
RHUE, RONALD	Sanitation Equipment Operator	\$45,448.00
RYALS, LINWOOD	Sanitation Equipment Operator	\$45,448.00
SANDERS, WILLIE	Sanitation Worker	\$37,086.40
SLIGER, MICHAEL	Public Works Superintendent	\$78,312.00
SPELLMAN, KHALIL	Sanitation Worker	\$37,086.40
STANLEY, LAKEITH	Sanitation Equipment Operator	\$45,448.00
TWIGG, JIMMY	Sanitation Worker	\$40,851.20
VANLIEW, BARON	Sanitation Equipment Operator	\$45,448.00
WALLS, ROBERT	Sanitation Equipment Operator	\$45,448.00
WOODALL, CHARLES	Equipment Operator Public Works	\$50,502.40

Public Works - Streets

COLLINS, JOSHUA	Street Maintenance Worker	\$37,814.40
GULLATT, QUELTIC	Street Maintenance Worker	\$37,086.40
SMITH, JACQUELINE	Department Coordinator - Public Works	\$55,660.80

Public Works - Stormwater

ZAPATA, SAVINO	Equipment Operator	\$45,448.00
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Public Utilities

CREDLE, WALTER	Public Utilities Director	\$129,438.40
MCLAMB, TAMMY	Department Coordinator - Public Utilities	\$55,660.80
STANLEY, RICKY	Engineering Technician	\$57,616.00

Public Utilities - Electric

BRADLEY, JOSHUA	Electric Line Technician	\$59,571.20
CRUSE, ROBIN	Electric Line Crew Leader	\$66,726.40
JARZYNKOWSKI, KEVIN	Electric Line Technician	\$59,621.12
KOVACS, SEAN	Electric Line Technician	\$59,571.20
SHEETS, GLENN	Electric Line Crew Leader	\$82,243.20
SOTELO, XAVIER	Electric Line Technician	\$59,571.20
STEWART, JEFFERY	Electric Distribution Superintendent	\$97,843.20
WHITLEY, JOHNATHAN	Journeyman Lineman	\$64,542.40
WILLOUGHBY, KENNETH	Electric Line Technician	\$59,571.20

Public Utilities - Water Plant

JACKSON, JOSEPH	Water Plant Operator II	\$52,020.80
JARVIS, TERRY	Water Plant Operator II	\$52,020.80
KRUEGER, RICHARD	Water Plant Operator II	\$52,020.80
LANE, STEVEN	Water Plant Superintendent	\$84,448.00
MCKEEL, ROBERT	Water Plant Operator II	\$52,020.80
NICHOLSON, RALPH	Water Plant Operator III	\$54,620.80
PEAL, WILLIAM	Chief Water Plant Operator	\$81,952.00
RENFROW, JAY	Water Plant Mechanic/Operator	\$55,140.80
STAHL, REMIC	Water Plant Chemist	\$67,558.40

Public Utilities - Water/Sewer

BAKER, DANIEL	Water/Sewer Utility Line Crew Leader	\$59,571.20
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BATTEN, DAVID	Utility Line Mechanic	\$38,521.60
BUTLER, AUBREY	Water/Sewer Superintendent	\$78,540.80
EDGERTON, TIMOTHY	Wastewater System Technician	\$58,656.00
HENRY, DANIEL	Utility Line Mechanic	\$39,686.40
HONEYCUTT, TIMOTHY	Utility Line Mechanic	\$39,686.40
MCDONALD, JERRY	Utility Line Mechanic	\$39,894.40
QUAGLIANO, ANTHONY	Utility Line Mechanic	\$39,894.40
WILSON, JORDAN	Pump Station Mechanic	\$48,630.40